

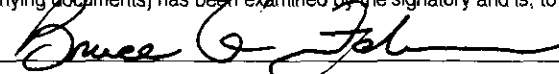
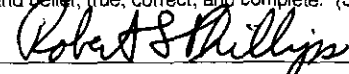


# FORM LM-3 LABOR ORGANIZATION ANNUAL REPORT

**FOR USE BY LABOR ORGANIZATIONS WITH LESS THAN \$200,000 IN TOTAL ANNUAL RECEIPTS**

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only 	1. FILE NUMBER -	2. PERIOD COVERED MO DAY YEAR From 10 01 2002 Through 09 30 2003	3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here: (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here: (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here:
ROBERT PHILLIPS COMMUNICATIONS WORKERS AFL-CIO LU 1061 618 AVENUE E BAYONNE, NJ 07002-4847 		3 11770 02A 9/2003	8. MAILING ADDRESS (Type or print in capital letters.) First Name Last Name P.O. Box • Building and Room Number (if any) Number and Street City State ZIP Code + 4
4. AFFILIATION OR ORGANIZATION NAME		6. DESIGNATION NUMBER	
5. DESIGNATION (Local, Lodge, etc.)		7. UNIT NAME (if any)	
9. Are your organization's records kept at its mailing address? (If "No," provide address in Item 56.) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>			
56. ADDITIONAL INFORMATION (If more space is needed, attach additional pages properly identified.)			
Item Number			
Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)			
57. SIGNED:  12/10/03 (973) 386-2885 Date Telephone Number		58. SIGNED:  12/10/03 (973) 386-2885 Date Telephone Number	
		PRESIDENT (If other title, see instructions.) TREASURER (If other title, see instructions.)	

03-350-013/011770



*During the Reporting Period Did Your Organization:*

- |  |     |                                     |
|--|-----|-------------------------------------|
|  | Yes | No                                  |
| 10. Have a "subsidiary organization" as defined in Section X of the instructions? .....  |     | <input checked="" type="checkbox"/> |
| 11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries? .....              |     | <input checked="" type="checkbox"/> |
| 12. Have a political action committee (PAC) fund? .....  |     | <input checked="" type="checkbox"/> |
| 13. Acquire or dispose of any goods or property in any manner other than by purchase or sale? .....  |     | <input checked="" type="checkbox"/> |
| 14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? .....  |     | <input checked="" type="checkbox"/> |
| 15. Discover any loss or shortage of funds or other property? .....  |     | <input checked="" type="checkbox"/> |
| <i>(Answer "Yes" even if there has been repayment or recovery.)</i>  |     |                                     |
| 16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? ..... |     | <input checked="" type="checkbox"/> |
| 17. Pay any employee salary, allowances, and other expenses which, together with any payments from affiliates, totaled more than \$10,000? .....   |     | <input checked="" type="checkbox"/> |
| 18. Have loans totaling more than \$250 to any officer, employee, or member, or make any loans to a business enterprise? .....   |     | <input checked="" type="checkbox"/> |

*(If the answer to any of the above questions is "Yes," provide details in Item 56 on page 1 as explained in the instructions for each item.)*

19. How many members did your organization have at the end of the reporting period?
20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$ 50 000
21. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? .....
- |  |     |                                     |
|--|-----|-------------------------------------|
|  | Yes | No                                  |
|  |     | <input checked="" type="checkbox"/> |
- (If the constitution and bylaws have changed, attach two new dated copies. If practices/procedures have changed, see the instructions.)*
22. What is the date of your organization's next regular election of officers? MO YEAR
23. What are your organization's rates of dues and fees?  
*(Enter a minimum and maximum if more than one rate applies for any line.)*

Rates of Dues and Fees	
(a) Regular Dues/Fees	\$ <u>2 HRS PAY</u> per <u>MONTH</u> <small>(Month, Year, etc.)</small>
(b) Initiation Fees	\$ _____
(c) Transfer Fees	\$ _____
(d) Work Permits	\$ _____ per _____ <small>(Month, Year, etc.)</small>

**24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS**

Enter Amounts in Dollars Only — Do Not Enter Cents

FILE NUMBER: —

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	Total (F)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*			
1. <small>Last Name</small> FABIAN <small>First Name</small> BRUCE <small>Title</small> PRES <small>Status</small> C		12996		12996
2. <small>Last Name</small> CLARK <small>First Name</small> THOMAS <small>Title</small> EXEC VP <small>Status</small> C		2605		2605
3. <small>Last Name</small> PHILLIPS <small>First Name</small> ROBERT <small>Title</small> TREAS <small>Status</small> C		1600		1600
4. <small>Last Name</small> WAGER <small>First Name</small> WILLIAM <small>Title</small> SECY <small>Status</small> P		700		700
5. <small>Last Name</small> CORDERO <small>First Name</small> GEORGE <small>Title</small> EXEC VP <small>Status</small> P		900		900
6. <small>Last Name</small> HIRSCHBERG <small>First Name</small> DIETER <small>Title</small> VP <small>Status</small> N		2041		2041
7. <small>Last Name</small> ALFONE <small>First Name</small> KENNETH <small>Title</small> SECY <small>Status</small> N		1968		1968
8. Totals from additional pages (if any)				
9. Totals of Lines 1 through 8				22810
10. Less Deductions				
Enter the Total from Line 11 in ..... Item 45 ⇨				22810

\*Code for Status (C): past officer — P; continuing officer — C; new officer during the reporting period — N.

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 56 on page 1.)

Enter Amounts in Dollars Only — Do Not Enter Cents

FILE NUMBER: —

STATEMENT A ASSETS AND LIABILITIES	ASSETS		LIABILITIES			
	Item	Start of Reporting Period (A)	End of Reporting Period (B)	Item	Start of Reporting Period (C)	End of Reporting Period (D)
	25. Cash .....	65282	58723	32. Accounts Payable .....	1026	1082
	26. Loans Receivable .....			33. Loans Payable .....		
	27. U.S. Treasury Securities .....			34. Mortgages Payable .....		
	28. Investments .....			35. Other Liabilities .....		
	29. Fixed Assets .....	878	878	36. TOTAL LIABILITIES .....	1026	1082
	30. Other Assets .....			37. NET ASSETS (Item 31 less Item 36).....	65134	58519
	31. TOTAL ASSETS.....	66160	59601			

STATEMENT B RECEIPTS AND DISBURSEMENTS	CASH RECEIPTS		CASH DISBURSEMENTS	
	Item	AMOUNT	Item	AMOUNT
	38. Dues .....	47399	45. To Officers (from Item 24) .....	22810
	39. Per Capita Tax .....		46. To Employees (less deductions) .....	3262
	40. Fees, Fines, Assessments & Work Permits .....		47. Per Capita Tax .....	
	41. Interest & Dividends .....	392	48. Office & Administrative Expense .....	2108
	42. Sale of Investments & Fixed Assets .....		49. Professional Fees .....	600
	43. Other Receipts .....		50. Benefits .....	
	44. TOTAL RECEIPTS .....	47789	51. Contributions, Gifts & Grants .....	
<p>If total receipts reported in Item 44 are \$200,000 or more, your organization must file Form LM-2 instead of this form.</p>			52. Purchase of Investments & Fixed Assets .....	
			53. Loans Made .....	
			54. Other Disbursements .....	25624
			55. TOTAL DISBURSEMENTS .....	54404